

Regulations on the Status and Transfer of Players

REGULATIONS OF THE STATUS AND TRANSFER OF PLAYERS

Based on articles 5 of SAFA constitution of 01/10/2011, the Executive Committee has issued the following regulations and annexes, which form an integral part of the basic text.

DEFINITIONS

For the purpose of these regulations, the terms out below are defined as follows:

1. Association: means regional member , associate member ~~for~~ the special member
2. Former association: the association to which the former club is affiliated.
3. Former club: the club that the player is leaving.
4. New association the association to which the new club is affiliated.
5. New club: the club that the player is ~~leaving~~ joining
6. Official matches: matches played within the framework of organized football, such as national league championships, national cups and international championships for clubs, but not including friendly and trial matches.
7. Organized football: organized under the auspices of SAFA , or authorized by them.
8. Protected period: a period of three entire seasons or three years, whichever comes first, following the entry into force of a contract where such contract is concluded prior to the 28th birthday of the professional, or two years, whichever comes first, following the entry into force of a contract, where such contract is concluded after the 28th birthday of the professional.
9. Registration period: a period fixed by the relevant association in accordance with article 6.
10. Season: the period starting with the first official match of the relevant league championship and ending with the last official match of the relevant league championship.
11. Sporting just cause means a cause which would render the release of a professional player ~~from~~ his contract just and equitable for sporting reasons.
12. Training compensation: the payments made in accordance with Annexure 4 to cover the development of young players

Reference is also made to the Definitions section in the FIFA Statutes.

NB: Terms referring to natural person are applicable to both genders. Any term in the singular applies to the plural and vice – versa.

I. INTRODUCTION PROVISION

Article 1: Scope

1. These regulations lay down binding rules concerning the status of players, their eligibility to participate in organised football, and their transfer between clubs within the jurisdiction of SAFA belonging to different association.
2. The transfer of players between clubs belonging to the same association is governed by specific regulations issued by the association concerned in accordance with article 1 paragraph 3 below, which must be approved by SAFA. Such regulations shall lay down rules for the settlement disputes between clubs and players, in accordance with the principles stipulated in these regulations. Such regulations should also provide for a system to reward clubs investing in the training and education of young players.
3.
 - a. The following provisions are binding at national level and must be included without modification in the member regulations; article 2-7, 10,11, 18 and 18bis.
 - b. Each member shall include in its regulations appropriate means to protect contractual stability, paying due respect to mandatory national law and collective bargaining agreements in particular the following principle must be considered:
 - articles 13: the principle that contract must be respected;
 - article 14: the principle that contracts may be terminated by either party without consequences where there is just cause;
 - article 15: the principle that contract may be terminated by professionals with sporting just cause;
 - article 16: the principle that contracts cannot be terminated during the course of the season;
 - article 17 paragraphs 1 and 2 : the principle that in the event of termination of contract without just cause, compensation shall be payable and that such compensation may be stipulated in the contract;
 - article 17 paragraphs 3-5: the principle that in the event of termination of contract without just cause, sporting sanctions shall be imposed on the party in breach.
4. These regulations also govern the release of players to association teams and players' eligibility to play for such teams in accordance with the provisions of Annexure 1 and 2 respectively.

II. STATUS OF PLAYERS

Article 2: Status of players and professional players

1. Players participating in organised football are either amateurs or professionals.
2. A professional is a player who has a written contract with a club and is paid more for his footballing activity than the expenses he effectively incurs. All other players are considered to be amateurs.

Article 3: Reacquisition of amateur status

1. A player registered as a professional may not re-register as an amateur until at least 30 days after his last match as a professional.
2. No compensation is payable upon reacquisition of amateur status. If a player re-registered as a professional within 30 months of being reinstated as an amateur, his new club shall pay training compensation in accordance with article 20.


Article 4: Termination of activity

1. Professionals who end their careers upon expiry of their contracts and amateurs who terminate their activity shall remain registered at the association of their last club for a period of 30 months.
2. This period begins on the day the player made his last appearance for the club in an official match.

III. REGISTRATION OF PLAYERS

Article 5: Registration

1. A player must be registered at an association to play for a club as either a professional or an amateur in accordance with the provisions of article 2. Only registered players are eligible to participate in organised football. By the act of registering, a player agrees to abide by the statutes and regulations of SAFA and the association.
2. A player may only be registered with one club at a time.
3. Players may be registered with a maximum of three clubs during one search. During this period, the player is only eligible to play official matches for two clubs.

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4. Under all circumstances, due consideration must be given to the sporting integrity of the competition. In particular, a player may not play official matches for more than two clubs competing in the same national championship or cup during the same season, subject to stricter individual competitions regulations of member associations.

Article 6: Registration periods

1. Players may only be registered during one of the two annual registration periods fixed by the relevant association. As an exception to this rule, a professional whose contract has expired prior to the end of a registration period may be registered outside that registration period. Associations are authorized to register such professionals provided due consideration is given to the sporting integrity of the relevant competition. Where a contract has been terminated with just cause, SAFA may take provisional measures in order to avoid abuse, subject to article 22.
2. The first registration period shall begin after the completion of the season and shall normally end before the new season starts. This period may not exceed twelve weeks. The second registration period shall normally occur in the middle of the season and may not exceed four weeks. The two registration periods for the seasons shall be communicated to SAFA at least 12 months before they come into force. SAFA shall determine the dates for any association that fails to communicate them on time.
3. Players may only be registered – subject to the exception provided for in article 6 paragraph 1 – upon submission of a valid application from the club to the relevant association during a registration period.
4. The provisions concerning registration period do not apply to competitions in which only amateurs participate. The relevant association shall specify the periods when players may be registered for such competitions provided that due consideration is given to sporting integrity of the relevant competition.

Article 7: Player passport

The registering association is obliged to provide the club with which the player is registered with a player passport containing the relevant details to the player. The player passport shall indicate the club(s) with which the player has been registered since the season of his 12th birthday. If a birthday falls between seasons, the player passport shall indicate the club with which he was registered during the season following his birthday.

Article 8: Application for registration

The application for registration of a professional must be submitted together with a copy of the player's contract. The relevant decision making body has direction to take account of any contractual amendments or additional agreements that have not been duly submitted to it.

Article 9: Transfer Certificate


1. Players registered at one association may only be registered at a new association once the latter has received a transfer certificate (hereinafter: TC) from the former association. The TC shall be issued free of charge without any conditions or time limit. Any provisions to the contrary shall be null and void. The association issuing the TC shall lodge a copy with SAFA. The administrative procedures for issuing the TC are contained in Annexure 3 of these regulations.
2. A TC is not required for a player under the age of 12 years.

Article 10: Loan of professionals

1. A professional may be loaned to another club on the basis of the written agreement between him and the clubs concerned. Any such loan is subject to the same rules as apply to the transfer of players, including the provisions on training compensation and the solidarity mechanism.
2. Subject to article 5 paragraph 3, the minimum loan period shall be the time between two registration periods.
3. The club that has accepted a player on a loan basis is not entitled to transfer him to a third club without the written authorization of the club that released the player on loan and the player concerned.

Article 11: Unregistered players

Any player not registered at an association who appears for a club in any official match shall be considered to have played illegitimately. Without prejudice to any measure required to rectify the sporting consequences of such an appearance, sanctions may also be imposed on the player and/or the club. The right to impose such sanctions lies in principle with the association or the organiser of the competition concerned



Article 12: Enforcement of disciplinary suspensions

Any disciplinary suspension on a player prior to a transfer must be enforced or applied by the new association at which the player is registered. The former association is obliged to notify the new association of any sanction in writing upon issuing the TC.

IV. MAINTENANCE OF CONTRACTUAL STABILITY BETWEEN PROFESSIONALS AND CLUBS

Article 13: Respect of contract

A contract between a professional and a club may only be terminated upon expiry of the term of the contract or by mutual agreement.

Article 14: terminating a contract with just cause

A contract may be terminated by either party without consequences of any kind (either payment of compensation or imposition of sporting sanctions) where there is just cause.

Article 15: Terminating a contract with sporting just cause

An established professional who as, in the course of the season, appeared in fewer than ten per cent of the official matches in which his club has been involved may terminate his contract prematurely on the ground of sporting just cause. Due consideration shall be given to the player's circumstances in the appraisal of such cases. The existence of a sporting just cause shall be established on a case-by-case basis. In such a case, sporting sanctions shall not be imposed, though compensation may be payable. A professional may only terminate his contract on this basis in the 15 days following the last official matches of the season of the club with which he is registered.


Article 16: restriction on terminating a contract during the season

A contract cannot be unilaterally terminated during the course of a season.

Article 17: Consequences of terminating a contract without just cause

The following provisions apply if a contract is terminated without just cause:

1. In all case, the party in breach shall pay compensation. Subject to the provisions of article 20 and Annexure 4 in relation to training compensation, and unless otherwise provided for in the contract, compensation for the breach shall be calculated with due consideration for the law of country concerned, the specificity of sport, and any other objective criteria. These criteria shall include, in particular , he remuneration and other benefits due to the players under the existing contract up to a maximum of five yeas, the fees and expenses paid or incurred by the former club (amortised over the term of the contract) and whether the contractual breach falls within a protected period.
2. Entitlement to compensation cannot be assigned to a third party. If a professional is required to pay compensation, the professional and his new club shall be jointly and severally liable for its payment. The amount may be stipulated in the contract or agreement between the parties.
3. In addition to the obligation to pay compensation, sporting sanctions shall also be imposed on any player found to be in breach of contract during the protected period. This sanction shall be a four –month restriction on playing in official matches. In the case of aggravating circumstances, the restriction shall last six months. In all cases, these sporting sanctions shall take effect fro the start of the following season at the new club. Unilateral breach without just cause or sporting just cause after the protected period shall not result in sporting sanctions. Disciplinary measures may, however, be imposed outside the protected period of failure to give notice of termination within 15 days of the last official match of the season (including national cups) of the club with which the player is registered. The protected periods starts again when, while renewing the contract, the duration of the previous contract is extended.
4. In addition to the obligation to pay compensation, sporting sanctions shall be imposed on any club found to be in breach of contract or found to be inducing a breach of contract during the protected period. It shall be presumed, unless established to the contrary, that any club signing a professional who has terminated his contract without just cause has induced that professional to commit a breach. The club shall be banned from registering any new players, either nationally or internationally, for two registration periods.

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5. Any person subject to the FIFA Statutes and regulations (club officials, player's agents, players, etc) who acts in a manner designed to induce a breach of contract between a professional and club in order to facilitate the transfer of the player shall be sanctioned.

Article 18: Special provisions relating to contract between professionals and clubs

1. If an agent is involved in the negotiation of contract, he shall be named in that contract.
2. The minimum length of a contract shall be from its effective date until the end of the season, while the maximum length of a contract shall be five years. Contract of any other length shall only be permitted if consistent with national laws. Players under the age of 18 may not sign a professional contract for a term longer than three years. Any clause referring to a longer prior shall not be recognized.
3. A club intending to conclude a contract with a professional must inform the player's correct club in writing before entering into negotiations with him, a professional shall only be free to conclude a contract with another club if his contract with his present club has expired or is due to expire within six months. Any breach of these provisions shall be subject to appropriate sanctions.
4. The validity of a contract may not be made subject to a successful medical examination and /or the grant of a work permit.
5. If a professional enters into more than one contract covering the same period, the provisions set forth in Chapter IV shall apply.

V. THIRD PARTY INFLUENCE ON CLUBS

Article 18bis: Third – party influence on clubs

1. No club shall enter into a contract which enables any other party to that contract of any third party to acquire the ability to influence in employment and transfer –related matters its independence , its polices or the performance of its teams.
2. The SAFA Disciplinary Committee may impose disciplinary measures on clubs that do not observe the obligations set out in this article.

VI. INTERNATIONASL TRANSFER INVOLVING MINORS

Article 19: Protection of minors

1. National transfers of players are only permitted if the player is over the age of 18.
2. The following two exceptions to this rule apply;
 - a. The player's parents move to the country in which the new is located for reasons not linked to football;
 - b. The layer lives no further than 50km from a national border and the club with which the player wishes to be registered in the neighbouring association is also within 50km of that border. The maximum distance between the players domicile and the club's headquarters shall be 100km. in such cases, the player must continue to live at home and the two associations concerned must give their explicit consent.
3. The conditions of this article shall also apply to any player who has never previously been registered with a club and is not a national of the country in which he wishes to be registered for the first time.
4. Each association shall ensure the respect of this provision by its clubs.
5. The Player's status committee shall be competent to decide on any dispute arising in relation to these matters and shall impose appropriate sanctions in the event of violations of this provision.

VII. TRAINING COMPENSATION AND SOLIDARITY MECHANISM

Article 20: Training compensation

Training compensation shall be paid to a players training club(s): (1) when a player signs his first contract as a professional and (2) each time a professional is transferred until the end of the season of his 23rd birthday. The obligation to pay training compensation arises whether the transfer takes place during or at the end of the players contract. The provisions concerning training compensation are set out in Annexure 4 of these regulations.

Article 21: Solidarity mechanism


If a professional is transferred before the expiry of his contract, any club that has contributed to this education and training shall receive a proportion of the compensation paid to his former club (solidarity contribution). The provisions concerning solidarity contributions are set out in Annexure 5 of these regulations.

VIII. JURISDICTION

Article 22: Competence of SAFA

Without prejudice to the right of any player or club to seek redress before civil court for employment – related disputes, SAFA is competent to hear;

- a. Disputes between clubs and players in relations to the maintenance of contractual stability (articles 13-18) where there has been an TC request and a claim from an interested party in relation to said TC request in, particular regarding the issue of the TC, sporting sanctions or compensation for breach of contract;
- b. Employment –related disputes between a club and a players of national dimension, unless an independent arbitration tribunal guaranteeing fair proceedings and respecting the principle of equal representation of players and clubs , has been established at national level within the framework of the association and/or a collective bargaining agreement;
- c. Employment - related disputes between a club or an association and a coach of national dimension, unless an independent arbitration tribunal guaranteeing fair proceeding exists at national level;
- d. Disputes relating to training compensation (article 20) and the solidarity mechanism (article 21) between clubs belonging to different associations;

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- e. Disputes relating to the solidarity mechanism (article 21) between clubs belonging to the same association provided that the transfer of a player at the basis of the dispute occurs between clubs belonging to different associations.
 - f. Disputes between clubs belonging to different associations that do not fall within the cases provided for in a), d) and e).

Article 23: Players status committee

1. The Players status committee shall adjudicate on any of the cases described under article 22 c) and f) as well as on all other disputes arising from the application of these regulations, subject to article 24.
2. In case of uncertainty as to the jurisdiction of the Players Committee of the Dispute Resolution Chamber, the chairman of the Players Status Committee shall decide which body has jurisdiction.
3. The Players Status Committee shall adjudicate in the presence of at least three members, including the chairman or the deputy chairman, unless the case is of such a nature that it may be settled by a single judge. In cases that are urgent or raise no difficult factual or legal issues, and for decisions on the issue of a provisional TC in accordance with Annexure 3 , the chairman or a person appointed by him, who must be a member of the committee, may adjudicate as a single judge. Each party shall be heard once during the proceedings. Decision reached by the single judge or the Player's Status Committee may be appealed before the Court of Arbitration for Sport (CAS).

Article 24: Dispute Resolution Committee

1. The DRC shall adjudicate on any of the cases described under article 22 a), b), d) and e) with the exception of disputes concerning the issue of an TC.
2. The DRC shall adjudicate in the presence of at least three members, including the chairman or the deputy chairman, unless the case is of a nature that may be settled by a DRC judge. The members of the DRC shall designate a DRC judge for the clubs and one for the players from among its members. The DRC judge may adjudicate in the following cases:
 - i. all disputes up to a litigious value of
 - ii. disputes relating to the calculation of training compensation;
 - iii. disputes relating to the calculation of solidarity contributions

The DRC judge s obliged to refer cases concerning fundamental issues to the chamber. The chamber shall consists of equal numbers of club and players representatives, except in those cases that may settled by a DRC judge. Each party shall be heard once during the proceedings. Decisions reached by the Dispute Resolution Committee .or the DRC judge may be appealed before the Court of Arbitration for Sport (CAS).

Article 25: Procedural Guidelines

1. As a rule, the single judge and the DRC judges shall adjudicate within 30 days of receipts of a valid request and the Player's Status Committee of the Dispute Resolution Chamber shall adjudicate within 60 days. The proceedings shall be governed by the SAFA General procedural Rules.
2. The maximum cost of proceeding before Player's Status Committee, including the single judge, shall be explained in the decisions proceeding before the DRC and the DRC judge are free of charge.
3. Disciplinary proceeding for violation of these regulations shall, unless otherwise stipulated herein, conform to the SAFA Disciplinary Code.
4. If there is a reason to believe that a case raises a disciplinary issue, the Players Status Committee, the Dispute Resolution Chamber, the single judge or the DRC judge (as case may be) shall submit the file to the Disciplinary Committee together with a request for the commencement of disciplinary proceedings in accordance with the SAFA Disciplinary Code.
5. The players status committee, the dispute resolution chamber, the single judge to the DRC judge (as the case may be) shall not hear any case subject to these regulations if more than two years have elapsed since the event giving to this dispute. Application of this time limit shall be examined ex officio in each individual case.
6. The players status committee, the dispute resolution chamber, the single judge or the DRC judge (as the case may be) shall , when taking their decisions, apply these regulations whilst taking into account all relevant arrangements, laws and/or collective bargaining agreements that exist at national level, as well as the specificity of sport.
7. The detailed procedure for the resolution of disputes arising from the application of these regulations shall be further outlined in the FIFA General procedural Rules.

IX. FINAL PROVISIONS

Article 26: Translation measures

1. Any case that has been brought to SAFA before these regulations come into force shall be assessed according to the previous regulations.
2. As a general rule, all other cases shall be assessed according to these regulations with the exception of the following:
 - a. Disputes regarding training compensation;
 - b. Disputes regarding the solidarity mechanism;
 - c. Labour disputes relating to contracts signed before 1 September 2001.

Any cases not subject to this general rule shall be assessed according to the regulations that were in force when the contract at the centre of the dispute was signed, or when the disputed facts arose.

Article 27: Matters not provided for

Matters not provided for in these regulations and causes of force majeure shall be decided by the SAFA executive committee, whose decisions are final.

Article 28 official languages

In this case of any discrepancy in the interpretation of these regulations, the English text shall be authoritative.

Article 29 Annulment, enforcement

1. These regulations shall replace regulations governing players eligibility to play for association teams dated and the regulations for the status and transfer of players of as well as all subsequent amendment, including all relevant circular letters issued before the effective date of these regulations.
2. These regulations were approved by the SAFA Executive Committee on and come into force on. Article 1 paragraph 3 a); article 5 paragraph 3 and 4; article 1 paragraph 4 d) and e); annexure 1 article 3 paragraph 2; paragraph 2 were supplemented or amended by the FIFA executive committee on 29 October 2007. These amendments come into force on 1 January 2008.

ANNEXURE 1

Release of players to association teams

Article 1 Principles

1. Clubs are obliged to release their registered players to the representative teams of the country for which the player is eligible to play on the basis of his nationality if they are called up by the association concerned. Any agreement between a player and a club to contrary is prohibited.
2. The release of players under the terms of paragraph 1 of this article is mandatory for matches on dates listed in the coordinated internal match calendar and for all matches for which a duty to release players exist on the basis of a special decision by the SAFA Executive Committee.
3. It is not compulsory to release players for matches scheduled on dates not listed in the coordinated international match calendar.
4. Players must also be released for the people of preparation before the match, which is laid down as follows;
 - a) Friendly matches: 48 hours;
 - b) Qualifying matches for an international tournament: four days (including the day of the match). The release periods shall be extended to five days if the match concerned is held in a different confederation to the one in which the players club is registered.
 - c) Qualifying matches for an international tournament that are staged on a date reserved for friendly matches: 48 hours;
 - d) Friendly matches that are staged o a date reserved for qualifying matches for an international tournament : 48hours;
 - e) The final competition of an international tournament L 14 days before the first match in the competition.

Players shall join the association team no later than 48 hours before kick- off.

5. The players of associations that have automatically qualified for the final competition of the FIFA World Cup TM or for continental championships for national "A" teams shall be released for friendly matches on dates reserved for official qualifying matches in accordance with the directive that would apply for official matches staged on those dates.
6. The clubs and associations concerned may agree on a longer period of release.
7. Players complying with a call – up from their association under the terms of this article shall resume duty with their clubs no later tan 24 hours after the end on the match for which they were called up. This period shall be extended to 48 hours if the match concerned took place in a different federation to the one in which the player's club is registered. Clubs shall be informed in writing of a

player's outbound and return scheduled ten days before the match. Associations shall ensure that players are able to return to their clubs on time after the match.

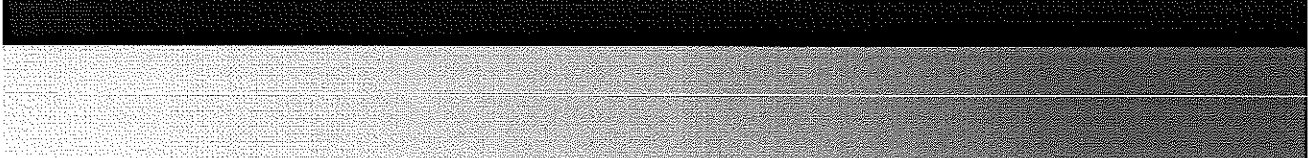
8. If a player does not resume duty with this club by the deadline stipulated in this article, the next time the player is called up by his association, the period of release shall be shortened as follows:
 - a. friendly matches: 24 hours;
 - b. qualifying matches ; three days;
 - c. the final competition of an international tournament ; ten days
9. Should an association repeatedly breach these provisions, the SAFA Player's Status Committee may impose appropriate sanctions including but not limited to:
 - a. fines;
 - b. a reduction of the period of release;
 - c. a ban on calling up a player(s) for subsequent match(es).

Article 2 Financial provisions and insurance

1. Clubs releasing a player in accordance with the provisions on this annexure are not entitled to financial compensation.
2. The association calling up a player shall bear the costs of travel incurred by the player as result of the call-up.
3. The club with which the player concerned is registered shall be responsible for his insurance cover against illness and accident during the entire period of his release. This cover must also extend to any injuries sustained by the player during the international match(es) for which he was released.

Article 3 calling up players

1. As a general rule, every player registered with a club is obliged to respond affirmatively when called up by the association he is eligible to represent on the basis of his nationality to play for one of its representative teams.
2. Association wishing to call up a player who is playing abroad must notify the player in writing at least 15 days before the day of the match for which he is required. Associations wishing to call up a player for the final competition of an international tournament must notify the player in writing at least 15 days before the beginning of the 14 day preparations period (cf. Annexure 1 article 1 paragraph 4e). The player's club shall also be informed in writing at the same time. The club must confirm the release for the player within the following six days.
3. Associations that request SAFA's help to obtain the release of a player playing abroad may only do so under the following two conditions.

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- a. The association at which the player is registered has been asked to intervene without success.
 - b. The case is submitted to SAFA at least five days before the day of the match for which the player is needed.

Article 4 Injured players

A player who due to injury or illness is unable to comply with a call-p from the association that he is eligible to represent on the basis of his nationality shall, if the association so requires, agree to undergo a medical examination by a doctor of that association's choice. If the player so wishes, such medical examination shall take place on the territory of the association at which he is registered.

Article 5 Restrictions on playing

A player who has been called by his association for one of its representative teams is, unless otherwise agreed by the relevant association, not entitled to play for the club with which he is registered during the period for which he has been released or should have been released pursuant to the provisions of his annexure. This restriction on playing for the club shall, moreover, be prolonged by five days in the event that their player, for whatsoever reasons, did not wish to or was unable to comply with the call – up.

Article 6 Disciplinary measures

1. Violations of any of the provisions set forth in this annexure shall result in the imposition of disciplinary measures.
2. If a club refuses to release a player or neglects to do so despite the provisions of this annexure, the SAFA Player's Status Committee shall furthermore request the member association to which the club belongs to declare any match(es) in which the player took part to have been lost by the club concerned. Any points thus gained by the club in question shall be forfeited. Any match contested according to the cup system shall be regarded as having been won by the opposing team, irrespective of the score.
3. If a player reports late for duty with his club more than once after being called up by an association, the SAFA Player's Status Committee may, at the request of the player's club, impose additional sanctions on the player and/or his association.



Annexure 2

ELIGIBILITY TO PLAY FOR ASSOCIATION TEAMS OF PLAYERS WHOSE NATIONALITY ENTITLES THEM TO REPRESENT MORE THAN ONE ASSOCIATION

Article 1 Conditions

1. A player who, is eligible to represent more than one association on account of his nationality, may play in an international match for one of these associations only if, in addition to having the relevant nationality, he fulfils at least one of the following conditions:
 - a. he was born on the territory of the relevant association.
 - b. his biological mother or biological father was born on the territory of the relevant association.
 - c. his grandmother or grandfather was born on the territory of the relevant association
 - d. he has lived on the territory of the relevant association for at least relevant association.
2. Notwithstanding paragraph 1 of this article, associations sharing a common nationality may make an agreement under which item d) of paragraph 1 of this article is deleted completely or amended to specify a longer time limit. Such agreements must be lodged with an approved by SAFA.

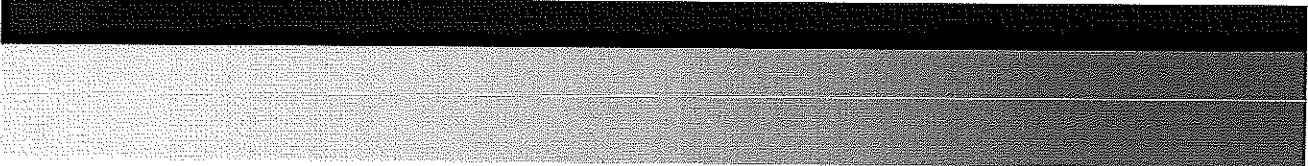
ADMINISTRATION PROCEDURE GOVERNING THE TRANSFER OF PLAYERS BETWEEN ASSOCIATIONS

Articles 1 Principle

1. Any player who is registered with a club that is affiliated to one association shall not be eligible to play for a club affiliated to a different association unless a TC has been issued by former association and received by the new association in accordance with the provisions of this annexure. Special forms provided by SAFA for this purpose or forms with similar wording shall be used.
2. At the very latest, the TC must be requested on the last day of the registration period of the new association.
3. The association issuing the TC shall also attach a copy of the player passport to it.
4. The new association shall inform the association(s) of the club(s) that trained and educated the player between the ages of 12 and 23 (cf. Articles 7 – player passport) in writing of the registration of the player as a professional after receipt of the TC.

Article 2 issue of and TC for professional

1. All applications to register a professional must be submitted by the new club to the new member association during one of the registration periods established by that association. All applications shall be accompanied by a copy of the contract between the new club and the professional. A professional is not eligible to play in official matches for his new club until a TC has been issued by the former association and received by the new association.
2. Upon receipt of the application, the new association shall immediately request the former association to issue a TC for the professional ("TC request"). An association that receives an unsolicited TC from another association is not entitled to register the professional concerned with one of its clubs.
3. Upon receipt of the TC request, the former association shall immediately request the former club and the professional to confirm whether the professional's contract has expired, whether early termination was mutually agreed or whether a contract dispute exists.
4. Within seven days of receiving the TC request, the former association shall either.
 - a. Issue the TC to the new association; or
 - b. Inform the new association that the TC cannot be issued because the contract between the former club and the professional has not expired or that there has been no mutual agreement regarding its early termination.
5. If the new association does not receive a response to the TC request within 30 days of the TC request being made, it shall immediately register the professional with the new club on a provisional basis ("provisional registration"). A provisional registration shall become permanent one year after the TC request. The Player's Status Committee may withdraw a provisional registration, if, during this one – year period, the former association presents valid reasons explaining why it did not respond to the TC request.
6. The former association shall not issue a TC if a contractual dispute has arisen between the former club and the professional. In such a case, the professional, the former club and/or the new club are entitled to lodge a claim with SAFA in accordance with article 22. SAFA shall then decide on the issue of the TC and on sporting sanctions within 60 days. In any case, the decision on sporting sanctions be taken before the issue of the TC. The issue of the TC shall be without prejudice to compensation for breach of contract. SAFA may take provisional measures in exceptional circumstances.

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7. The new association may grant a player temporary eligibility to play until the end of the season that is underway on the basis of and TC sent by fax.
 8. Associations are forbidden from requesting the issue of a TC in order to allow a player to participate in trial matches.
 9. The foregoing rules and procedures also apply to professionals who, upon moving to their new club, acquire amateur status.

Article 3 issue of TC for an amateur

1. All applications to register an amateur player must be submitted by the new club to the new association during new of the registration periods established by that association.
2. Upon receipt of the application, the new association shall immediately request the former association to issue an TC for the player ("TC request").
3. The former association shall, within seven days of receiving the TC request, issue the TC to the new association.
4. If the new association does not receive a response to the TC request within 30 days, it shall immediately register the amateur with the new club on a provisional basis ("provisional registration"). A provincial registration, if, during this one-year period, the former association presents valid reasons explaining why it did not respond to the TC request.
5. The foregoing rules and procedures also apply for amateurs who, upon moving to their new club, acquire professional status.

Article 4 Loan of players

1. The rules set out above also apply to the loan of a professional from a club affiliated to one association to a club affiliated to another association.
2. The terms of the loan agreement shall be enclosed with the TC request.
3. Upon expiry the loan period, the TC shall be returned upon request to the association of the club that released the player on loan.

ANNEXURE 4

TRAINING COMPENSATION

Article 1 Objective

1. A player's training and education takes place between the ages of 12 and 23. Training compensation shall be payable, as a general rule, up to the age of 23 for training incurred up to the age of 21, unless it is evident that a player has already terminated his training period before the age of 21. In the latter case, training compensation shall be payable until the end of the season in which the player reaches the age of 23, but the calculation of the amount payable shall be based on the years between the age of 12 and the age when it is established that the player actually completed his training.
2. The obligation to pay training compensation is without prejudice to any obligation to pay compensation for breach of contract.

Article 2 Payment of training compensation

1. Training compensation is due when:
 - i. a player is registered for the first time as a professional;
or
 - ii. a professional is transferred between clubs of two different associations (whether during or at the end of his contract)

before the end of the season of his 23rd birthday.
2. Training compensation is not due if:
 - i. the former club terminates the player's contract without just cause (without prejudice to the rights of the previous clubs);
or
 - ii. the player is transferred to a category 4 club
or
 - iii. a professional reacquires amateur status on being transferred.

Article 3 Responsibility to pay training compensation

1. on registering as a professional for the first time, the club with which the player is registered is responsible for paying training compensation within 30 days of registration to every club with which the player has previously been registered (in accordance with the player's career history as provided in the player passport)

and that has contributed to his training starting from the season of his 12th birthday. The amount payable is calculated on a pro rata basis according to the period of training that the player spend with each club. In the case of subsequent transfers of the professional, training compensation will only be owed to his former club for the time he was effectively trained by that club.

2. In both of the above cases, the deadline for payment of training compensation is 30 days following the registration of the professional with the new association.
3. If a link between the professional and any of the clubs that trained him cannot be established or if those clubs do not make themselves known within 18 months of the player's first registration as a professional , the training compensation shall be paid to the association(s) of the area(s) where the professional was trained. This compensation shall be reserved for youth football development programmes at the association(s) in question.

Article 4 Training costs

1. In order to calculate the compensation due for training and education costs, associations are instructed to divide their clubs into a maximum of four categories in accordance with the club's financial investment in training players. The training costs are set of each category and correspond to the amount needed to train on player for one year multiplied by a average "player factor" , which is the ratio of players who need to be trained to produce one professional player.
2. The training costs, which are established on a confederation basis for each category of club, as well as the categorization of clubs for each association, are published on the SAFA website (www.SAFA.com). They are updated at the end of every calendar year.

Article 5 Calculation of training compensation

1. As a general rule, to calculate the training compensation due to a player's former club(s), it is necessary to take the costs that would have been incurred by the new club if it had trained the player itself.
2. Accordingly, the first time a player registers as a professional, the training compensation payable is calculated by taking the training costs of the new club multiplied by the number of years of training, in principle from the from the season of the players` 12th birthday to the season of his 21st birthday. In the case of subsequent transfers, training costs of the new club multiplied by the number of years of training with the former.
3. To ensure that training compensation for very young players is not set at unreasonably high levels, the training costs players for the seasons between



their 12th and 15th birthday (i.e. four seasons) shall be based on the training and education costs of category 4 clubs.

4. The Dispute Resolution Chamber may review disputes concerning the amount of training compensation payable and shall have discretion to adjust this amount if it is clearly disproportionate to the case under review.

Article 6 Special provisions

1. For players moving from one association to another inside the territory of the , the amount of training compensation payable shall be established based on the following:
 - a. If the player moves from a lower to a higher category club, the calculation shall be based on the average training costs of the two clubs;
 - b. If the player moves from a higher to a lower category club.
2. The final season of training may occur before the season of the player's 21st birthday if it is established that the player completed his training before that time.
3. If the former club does not offer the player a contract, no training entitled to such compensation. The former club must offer the player expiry of his current contract. Such an offer shall furthermore be at least of an equivalent value to the current contract. This provision is without prejudice to the right to training compensation of the player's previous club(s).

Article 7 Disciplinary measures

The SAFA Disciplinary Committee may impose disciplinary measures on clubs or players that do not observe the obligations set out in this annexure.

ANNEXURE 5

SOLIDARITY MECHANISM

Article 1 Solidarity contribution

If a professional moves during the course of a contract, 5% of any compensation, not including training compensation paid to his former club, shall be deducted from the total amount of his compensation and distributed by the new club as a solidarity contribution to the club(s) involved in his training and education over the years. This solidarity contribution reflects the number of years (calculated pro rata if less than one year) he was registered with the relevant club(s) between the season of his 12th and 23rd birthdays, as follows:

- Season of 12th birthday: 5% (i.e.0.25 of total compensation).
- Season of 13th birthday: 5% (i.e.0.25 of total compensation).
- Season of 14th birthday: 5% (i.e.0.25 of total compensation).
- Season of 15th birthday: 5% (i.e.0.25 of total compensation).
- Season of 16th birthday: 5% (i.e.0.25 of total compensation).
- Season of 17th birthday: 5% (i.e.0.25 of total compensation).
- Season of 18th birthday: 5% (i.e.0.25 of total compensation).
- Season of 19th birthday: 5% (i.e.0.25 of total compensation).
- Season of 20th birthday: 5% (i.e.0.25 of total compensation).
- Season of 21st birthday: 5% (i.e.0.25 of total compensation).
- Season of 22nd birthday: 5% (i.e.0.25 of total compensation).
- Season of 23rd birthday: 5% (i.e.0.25 of total compensation).



Article 2 Payments procedure

1. The new club shall pay the solidarity contribution to the training club(s) pursuant to the provisions no later than 30 days after the player's registration or, in case of contingent payments, 30 days after the date of such payments.
2. It is the responsibility of the new club to calculate the amount of the solidarity contribution and to distribute it in accordance with the player's career history as provided in the player passport. The player shall, if necessary, assist the new club in discharging this obligation.
3. If a link between the professional and any of the clubs that trained him cannot be established within 18 months of his transfer, the solidarity contribution shall be paid to the association(s) of the area or areas where the professional was trained. This solidarity contribution shall be reserved for youth football development programmes in the association(s) in question.
4. The Disciplinary Committee may impose disciplinary measures on clubs that do not observe the obligations set out in this annexure.